

Dollar General Corporation
Political Activities Policy

I. Introduction

Dollar General Corporation (the “Company”) understands the importance of an individual’s right to be actively engaged in political efforts at the local, state, and federal level and further recognizes that the actions of public policymakers impact the Company’s daily business operations. This policy sets forth the standards for engaging in political activities, including contributions and expenditures (direct or indirect) by the Company and its employees.

II. Personal Employee Political Engagement

Employees are free to engage in any personal political activities (e.g., donation of time, resources or money to a political cause, candidate, party or committee) provided that such activities are conducted solely in their own name and at their own expense and do not imply any endorsement or participation by the Company (e.g., should not use a Company email address or Company property).

III. Direct Corporate Political Spending

The Company will not directly make contributions or expenditures to participate or intervene in any campaign on behalf of (or in opposition to) any candidate for public office or to influence the general public with respect to the candidate for a specific election.

Pre-approval by the Company’s Chief Executive Officer is required for any Company contributions or expenditures directly made to influence the general public with respect to a referendum. If any such contributions are made by the Company, such contributions will be publicly disclosed on an annual basis, beginning with the Company’s completed 2022 fiscal year.

IV. Indirect Corporate Political Spending

Any Company contributions or expenditures (including but not limited to dues or membership fees) of greater than \$10,000 directly made to entities organized under Section 527 (political organizations), Section 501(c)(4) (which may include social welfare organizations or special interests groups), or 501(c)(6) (which may include trade associations) of the Internal Revenue Code, which may be used to participate or intervene in any campaign on behalf of (or in opposition to) any candidate for public office or to influence the general public, or any segment thereof, with respect to an election or referendum, must be approved in advance by the Company’s Vice President of Government Affairs, Executive Vice President & General Counsel, and Chief Executive Officer. Such contributions/expenditures will be publicly reported on an annual basis, beginning with the Company’s completed 2022 fiscal year.

V. Political Action Committee (PAC)

The Company does not have a Company-sponsored PAC.

VI. Board Oversight and Governance

The Nominating & Governance Committee of the Company’s Board of Directors (the “Committee”) oversees management’s efforts on significant issues relating to political contributions in accordance with the Committee’s Charter. In connection with this oversight, the Committee reviews and approves changes to, as necessary, this policy. Further, the Committee annually reviews any political spending by the Company outlined in Sections III and IV of this policy.

VII. Questions

All questions regarding this policy should be directed to the Company’s Vice President of Government Affairs.